



Job Description (25/07/19)

Title	Worship Pastor (part-time)
Employer	The Christ Church Trust
Report to	The Vicar, John Birchall
Target effective date	1 st November 2019 (or as soon after as possible)

Key Role

- To lead and oversee the development of music and worship at Christ Church
- To encourage the congregation to engage in a life of worship
- To develop creative opportunities for worship and prayer

Profile

The person appointed to this role will have a full commitment to the vision of Christ Church and will be wholehearted in living for God, sharing faith and helping others grow to maturity in Christ. They will be passionate about the musical expression of worship and will be gifted in leading others in corporate worship. They will have a mature faith in Jesus Christ and will be a proven servant leader with a clear ability to lead and inspire others to develop their gifts.

Christ Church

Christ Church is a local evangelical Anglican Parish Church, with a clear commitment to making disciples of all ages and helping each person to grow. We seek to deepen our understanding of God's word and be fully open to the Holy Spirit. We have just reached the end of a significant building project and are praying that God will lead us into a period of new growth. There are many young families in our congregation, and all ages are represented.

Musical Style

We aim for a musical style that encourages the whole congregation to engage in heartfelt expression of our love for God. As we sing together we proclaim truth about God and respond with adoration and thankfulness. We recognise the strength of traditional and contemporary music and are ready to explore the creative arts further.

Key Responsibilities

1. Worship

- 1.1 To take responsibility for leading and developing corporate worship at Christ Church.
- 1.2 To lead worship and model worship leading regularly in Sunday services and at other church events. To provide an environment where other leaders of worship will be encouraged to use and develop their gifts and skills.
- 1.3 To lead the team of musicians and singers, encouraging them to grow in their discipleship and musicianship. To identify new people to join the team ensuring that appropriate training and support are provided.
- 1.4 To have oversight of the sound and vision team members, again encouraging them to grow in their discipleship as well as their technical roles.
- 1.5 To oversee the choosing of music for services, liaising with leaders and preachers. To plan and facilitate effective music practices. To liaise with other leaders to ensure that all appropriate preparations are in place for the smooth-running of services.
- 1.6 To work with other leaders in the planning, administration and execution of special services such as those around Christmas and Easter.
- 1.7 To be responsible for relevant areas of administration including rotas, song databases and CCLI reporting, copies of music and managing the music and sound budget.

2. General

- 2.1 Contribute to strategic planning, evaluation and development as part of the Christ Church Leadership Team.
- 2.2 Contribute to the pastoral care of the congregation as appropriate.
- 2.3 Share in evangelistic activities as appropriate.

Person Specification

Personal Qualities

A depth of Christian maturity, shown in godly character and in faith lived out in everyday life

A heart for God's word and a dependence upon the Holy Spirit, with a prayerful expectancy for God to work

A passion for leading people in worship and an ability to discern how God is working

Able to lead teams and be a constructive team member

Essential Skills

Able to lead a varied congregation in worship with pastoral sensitivity

A confident and competent musician

Able to lead and nurture a group of musicians to maturity in Christ and in their musical skills

Able to think and prioritise strategically

Effective time management and organisational skills

Experience and qualifications

Proven track record of leading corporate worship

Depth of biblical and theological understanding

An understanding of the way that a congregation can be encouraged and led forward in their relationship with God, and an awareness of the part that worship plays in this

A reasonable level of competency in IT

Conditions

This post is part time (14 hours per week – Sundays, plus one weekday or two part days).
This could be alongside other employment or training.

The salary is £10k-£13k + pension and expenses.

The post-holder will be a committed Christian who will be a worshipping member of Christ Church.